# Scottish Fencing

# Recruitment Equality Monitoring Form

Scottish Fencing treats everyone equally regardless of age, race, disability, gender, sexual orientation, religion or belief. To enable us to monitor and challenge our continuous improvement in supporting Equality and Diversity within Scottish Fencing we would appreciate it if you could take the time to complete this Equality Monitoring Form and return it with your application.

Scottish Fencing will not use the information provided within this Equality Monitoring Form in conjunction with the Recruitment and Selection process for the role you have applied for.

**Post applied for:** Click here to enter text.

### Gender

[ ]  Male [ ]  Female [ ]  I consider myself to be or to have been transgender.

[ ]  I prefer not to answer this question.

### Caring Responsibility

Are you the primary caregiver to a child or children, or other dependants including disabled, elderly or sick adults?

[ ]  Yes [ ]  No

[ ]  I prefer not to answer this question.

### Disability

According to the Equality Act 2010 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities."

This definition includes impairments that relate to mobility; manual dexterity; physical coordination; continence; ability to lift, carry or otherwise move everyday objects; speech, hearing or eyesight; memory or ability to concentrate, learn or understand; or, perception of the risk of physical danger, and also includes mental illness or mental health problems; learning disabilities; dyslexia; diabetes; epilepsy; and HIV, cancer and multiple sclerosis, from the point of diagnosis.

Do you consider yourself to have a disability?

[ ]  Yes [ ]  No

[ ]  I prefer not to answer this question.

### Sexual Orientation

[ ]  Bisexual [ ]  Heterosexual/straight
[ ]  Gay man [ ]  Other
[ ]  Gay woman/lesbian

[ ]  I prefer not to answer this question.

### Ethnic Origin

Choose one section from A to E, then select the appropriate box to indicate your cultural background.

**A:** **White**

 [ ]  Scottish [ ]  Irish [ ]  Other British

 [ ]  Any other White background

**B:** **Mixed** [ ]  Any Mixed background

**C: Asian, Asian Scottish, Asian British**

[ ]  Pakistani [ ]  Indian [ ]  Chinese

[ ]  Bangladeshi [ ]  Any other Asian background

**D: Black, Black Scottish, Black British**

[ ]  Caribbean [ ]  African

[ ]  Any other Black background

**E: Other Ethnic Background**

 [ ]  Any other background

[ ]  I prefer not to answer this question.

### Religion or Belief

To which religion, religious denomination or body do you actively belong?

[ ]  Christianity - Church of Scotland

[ ]  Christianity - Roman Catholic

[ ]  Christianity – Other

[ ]  Other faith/ belief

[ ]  Buddhism

[ ]  Hinduism

[ ]  Sikhism

[ ]  Judaism

[ ]  Islam

[ ]  No religion

[ ]  I prefer not to answer this question.